

Environmental Policy

Our Environmental Policy is to be a responsible corporate citizen in protecting the environment. We are committed to complying with accepted environmental practices, including the commitment to meet or exceed applicable legal and other requirements, to implement and strive for continual improvement in our environmental management system, and to minimize the creation of wastes and pollution. We will, therefore, manage our processes, our materials and our people in order to reduce the environmental impacts associated with our work.

PSS will operate in a way that protects the environment and the health and safety of our employees and the public.

PSS will comply with or exceed all environmental laws and regulations that apply to our activities, and will work to improve environmental performance of our facilities and products.

PSS and its employees will:

- Deliver customer and business value while working to conserve resources, including energy, water and raw materials, and to reduce or eliminate waste and the discharge of contaminants.
- Apply environmental management to assure environmental compliance and continually improve our environmental performance and the sustainability of our business.
- Provide employees with the information, training, resources, and encouragement necessary for them to achieve compliance and to contribute to the success of this policy.
- Maintain and develop good communication with our local communities, and cooperate proactively with authorities.
- Perform internal audits to verify and improve our environmental compliance and performance.